



**STRENGTHENING COMMUNITIES  
FOR RACE EQUALITY SCOTLAND**

**SCORE**scotland

ANNUAL REPORT  
APRIL 2007 – MARCH 2008





## CONTENTS

Acknowledgements	1
SCOREscotland Vision, Mission and Value Statement	2
Foreword from Chairperson	3
Manager's Report	4
Key Achievements	5
Awareness Raising/Training	6
Events and Activities	7
Vice-Chair - Community Engagement Focus	9
DAG	9
WEGARAH	9
Ethnic Minority Forum	9
Case work	10
Youth and Children's work	12
Financial Accounts	13

## ACKNOWLEDGEMENTS

SCOREscotland would like to take this opportunity to acknowledge the support we have received throughout the year from all sources including our target communities, service users, community activists, funders, Partner agencies, in particular, the City of Edinburgh Council, BCDP, Lothian and Borders Police, Prospect Community Housing, WHALE Learning Centre, West Edinburgh Voluntary Sector Forum, EVOC, CEMVO Scotland. Their invaluable support has enabled us to deliver on our aims and objectives to a degree which would have been impossible to achieve otherwise.

***A special thank you to one of our major funders, the City of Edinburgh Council for their continued support for SCOREscotland. We also would like to thank Awards For All, WEVSF Community Engagement Fund and EVOT.***



## SCOREscotland VISION

Our shared organizational vision which underpins all that we do is:

**Social justice and race equality in a society proud of its diversity.**

### MISSION

SCOREscotland's mission and purpose for existence is to:

**Work in partnership with others to address the causes and effects of racism and to promote race equality. We will break down barriers to the full participation of minority ethnic communities in all aspects of civic life.**

By participation in Civic Life we mean:

- Equality of access to public services and information
- Ability to contribute to and influence policy development and service delivery
- Freely participating in social, political, cultural, and economic life
- Feeling valued and integrated as part of society

### VALUE STATEMENT

SCOREscotland is committed to social justice and equal opportunities for all by providing a service that is *accessible* and *inclusive*. Taking a *partnership approach*, we support and empower those who are disadvantaged and discriminated against. We recognise that a united community is the backbone of a cohesive and harmonious society and thus we strive to "*put the unity back into community*".





## FOREWORD FROM THE CHAIRPERSON

I am pleased to have lead SCOREscotland, formerly known as West Edinburgh Multicultural Organisation, for another year. Once again it has been another busy year with a number of developments taking place. Our main achievement was securing our annual funding from City of Edinburgh Council after some concerns over voluntary sector cuts. Local political support and government u turn on voluntary sector cuts meant we could again concentrate on developing the organisation with emphasis on delivering services to the minority ethnic community of West Edinburgh. You will note that a good number of projects and services were delivered and these are detailed in the report.



However, as a Board, our main priority was to re-brand the organisation with a total new image, which we did successfully at a launch in November 07 with Rt Hon Alistair Darling MP as our Guest of Honour. The event attracted over 90 people from across the city. Also, our main concern was to ensure we had sufficient funds to deliver existing and new services and this was achieved through submitting 7 funding applications in this year. This enabled us to resource our Youth and Children's Clubs, fund the Launch and the Annual Social Event, upgrade our IT equipment, carry out Outreach work within the community and above all to provide our one to one Advice and Information to our clients experiencing a range of issues. Additionally, one key area that we were able to develop in relation to the issues identified by our clients, was the quality of policing provided to minority ethnic communities in West Edinburgh and this has been through the establishment of the Diversity Advisory Group (DAG) in partnership with Lothian and Borders Police.

We have continued to work in partnership with a range of organisations which enabled us to maximise our output allowing us to achieve our set targets and deliver positive outcomes for our users. We wish to thank all the partners and supporters with whom we had the opportunity to engage over the past year.

As a developing organisation, the Board is continuously identifying ways to grow and diversify the work of SCOREscotland. Thus we hope to build on our human and financial capacity over the coming years to enable us to deliver better and improved services for our client groups and also to work with a wider pool of stakeholders.

Finally, I would like to thank all the people who have been instrumental in building SCOREscotland and these range from the Board members, staff, volunteers, funders who support our cause, partner organisations, politicians, various agencies and the local community both minority and majority. Community projects like ours can only flourish with all the range of support we receive.

***Khalida Hussain***

## MANAGER'S REPORT

2007/2008 was another challenging period for SCOREScotland. The necessity to juggle in order to keep the various balls in the air has persisted over the past year. We continued with our programme of organizational review and change and it gives me great pleasure to report that we are continuing to build a strong foundation for the organization.

Alongside this work, we successfully devoted time to the never-ending effort of expanding our funding base, augmenting our resources and enhancing our effectiveness. As you will see, we have done more than our meagre resources would indicate.

This has been possible mostly because partnership working is one of our core priorities and it forms a major component of our work. This year, SCOREScotland has jointly worked with WHALE Arts Agency, BCDP, WEGARAH, CEMVO Scotland, Prospect Community Housing, The Scottish Parliament, Altogether In The Park, Wester Hailes Library, Youth Agency, Napier University, and Lothian and Borders Police.

I am delighted to report particularly that the ongoing support of our funders, service users, volunteers, and target communities has made it possible for us to exceed targets agreed between our core funder, the CEC and ourselves.

Finally, I would like to acknowledge the support and dedication of the SCOREScotland Board. Their support is critical and the staff team is gratified to count on it.

***Nabirye Balyejusa***





## KEY ACHIEVEMENTS

### Move to WHALE Learning Centre

Lack of space at Hailesland Place necessitated the move in order to enable SCOREScotland to grow. This decision was inspired and we have not looked back.

### Name Change and Rebranding

Throughout 2007, SCOREScotland worked towards rebranding. In November 2007, at an event organized to mark officially this major transition, we became Strengthening Communities for Race Equality Scotland - SCOREScotland. Our Guest of Honour, Chancellor of the Exchequer The Rt Hon Alistair Darling MP, Edinburgh South West, unveiled a plaque to reveal our new identity.



SCOREScotland Launch event was very well attended.

At the Launch of SCOREScotland, Esther Kamonji, a member of SCOREScotland and West Edinburgh Group Against Racial Abuse and Harassment (WEGARAH), shared her experience of having to do a very responsible and stressful job as an intensive care nurse whilst battling with homelessness. SCOREScotland supported her to secure suitable accommodation for her family from Prospect Community Housing.



## AWARENESS RAISING/TRAINING

### **Inclusive Democracy Seminar**

As the May 2007 elections approached, it became apparent that the new electoral system was so complex that it could disenfranchise some members of our target communities. Thus in April 2007, we worked in partnership with the Inclusive Democracy Project of CEMVO Scotland to hold an information and training event designed to raise awareness and empower as many minority ethnic people as possible to vote and ensure their vote counts.

We also worked with the Scottish Parliament enhance understanding of how the Scottish Parliament works and how anybody can use it to their benefit and that of their communities.

The guest speaker at the launch was Professor Geoff Palmer.



### **Bicentenary of the Abolition of the Slave Trade**

SCOREScotland in partnership with Wester Hailes Library planned relevant activities for the Launch of the Exhibition that Wester Hailes Library was to borrow from Central Library to mark the abolition of the slave trade. The Launch event took place on Saturday the 8th of December – Activities on offer included, story telling, drumming workshop and food sampling. Young and old from diverse communities, including members of our Youth Club – KCYC, participated in this informative event and important celebration.



## EVENTS AND ACTIVITIES

**On the 2nd of June 07 we joined Shakti Women's Aid at the Sheraton to celebrate their 20th Anniversary. This was a rare opportunity for staff and Board Members to socialize and have fun.**



### **Altogether in the Park**

In July 07, we worked with local community and partner agencies to plan and hold 'Altogether In The Park' - an immensely enjoyable and successful community celebration summer event. Now in its 7th year 'Altogether In The Park' chose 'Local Culture and Multiculture' as its theme for 2007 and SCOREscotland provided advice and support in order to make the event a success. We were responsible for planning on stage entertainment and managing the programme on the day. Altogether In The Park 2007 was a great success and SCOREscotland will definitely play an active role in 2008.





### **West Edinburgh Multicultural Social Event**

A truly enjoyable and very well attended (over 300 people) West Edinburgh Multicultural Social Event on the 28th of December 07 brought together people of all ages, from diverse communities to share music, dance and food from around the world and have fun. Now in its 5th year, this event is designed to promote integration and advance social cohesion.

### **Coffee Conversations**

Last year, working in partnership with WHALE Arts Agency and Napier University, SCOREscotland run a pilot project - 'Coffee Conversations'. The aim was to bring people from different communities together in order to get talking around coffee, sharing their coffee and other experiences. Those members of the group who wished to write down their stories were encouraged to do so. Napier University would offer the support needed to see the writers through to publishing.



This project was an opportunity for the community to work together to challenge prejudices and fear of the 'other', misconceptions and racist behaviour in their communities. Coffee Conversations had the potential to raise awareness of the negative impact that racism has within the community; engender integration and community cohesion. A maximum of 38 people participated in this project.

### **Short Term and Intermediate Term Plans**

**Committed to supporting local minority ethnic residents and facilitating the development of social capital, SCOREscotland will continue prioritising improving both our human and financial resources in order to continuously enhance work with community members and to support their full participation in civic life. Simultaneously, we will also work with all our Community Planning Partners in the West of Edinburgh to support and strengthen their race equality practice and to facilitate the engagement of communities traditionally some distance from power.**



## COMMUNITY ENGAGEMENT

Convinced that it is by supporting and facilitating the development of social capital among minority ethnic communities, and by supporting local residents (when they want help) to engage with local service-delivering partners, that barriers to equality can be overcome, SCOREscotland is committed to growing into one of the key positive contributors to partnership working and to strengthening race equality practice of all our Community Planning Partners in the West of Edinburgh. We have, therefore, endeavoured to engage with and build the capacity of groups of minority ethnic communities in order to boost their confidence and knowledge to voice their views in the community engagement and planning processes.



### **The Diversity Action Group – DAG**

SCOREscotland convenes the DAG bringing together Lothian & Borders Police officers and local minority ethnic residents. Its aim is to take forward a nine-point Diversity Action Plan developed by local communities working with SCOREscotland staff and volunteers and with the Police. The aim of this plan is to ensure that minority ethnic communities in the West of Edinburgh receive an excellent policing service, on par with that provided to the general public.

**WEGARAH**, the West Edinburgh Group Against Racial Attacks and Harassment, is a partnership forum supported and serviced by SCOREscotland. It brings together the Police, City of Edinburgh Council housing staff, Prospect Community Housing Association, the High School at Wester Hailes Education Centre and others, along with people from local minority ethnic communities. The group meets regularly to receive reports from local service providers, including Lothian & Borders Police, the WHEC and the CEC.

Members consistently report that this forum creates an effective mechanism to hold agencies to account and likewise, for members to provide support to the agencies to guide equitable service delivery.

### **Ethnic Minority Forum**

SCOREscotland successfully sought funding for and recruited sessional staff to conduct a programme of outreach work, bringing local minority ethnic residents into the life of the organisation. The purpose of this was to prepare the ground for an effective Ethnic Minority Forum to support local minority ethnic residents and to promote active participation in Community Councils, Neighbourhood Partnerships, and other local community planning structures.

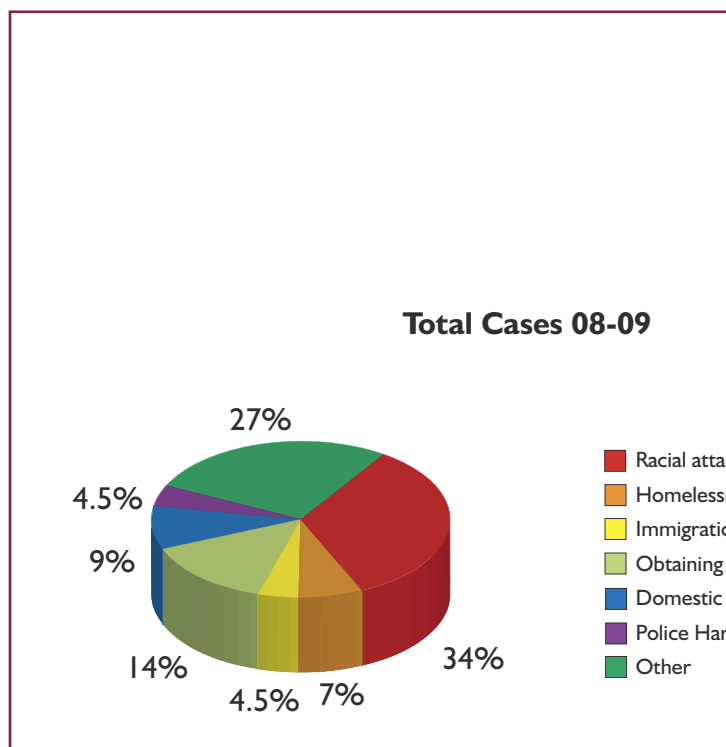
***Vice-Chair - Milind Kolhatkar***

## CASE WORK

As a caseworker with SCOREscotland, I have the responsibility to provide support for clients with limited resources. Sometimes international crises can have major impact on my case work. This has been a very busy year for me at SCOREscotland especially since I am employed to work for only 3 days per week.

Over this financial year I have dealt with a total of 56 cases:

- 22 cases around the issue of racial attack and harassment. Out of which 2 involved physical violence. In another case, one of the victim's properties was damaged. In seven of these cases the offenders were reported to the Procurator Fiscal. Unfortunately 15 cases were not solved.
- 4 cases involved the issue of homelessness; three cases have been solved and one is still ongoing.
- 6 clients needed support to go through the process of getting a British passport
- 3 cases involved immigration matters.
- 3 cases were for claiming housing benefits for clients. All of them have been successful.
- 3 cases involved me assisting clients in gaining employment
- 2 cases involved child custody
- In 2 cases I assisted clients obtaining British Nationality
- 2 cases involved Sheriff courts orders
- 2 cases around neighbour disputes
- 7 other miscellaneous cases involved me providing support and assistance in areas such as tax credit, eviction orders, insurance claims, support to secure a security licence, unfair dismissal, bullying in school etc





Ethnicity of people using SCOREscotland services ranges from Pakistanis, Bangladeshis, Somalis, White Scottish, Irish, Vietnamese, Zimbabweans, Nigerians, Libyans, Turks, Sudanese, Iranians, Iraqis, Chinese and Jamaicans.

In this work, it is inevitable that some cases will not have a happy out come. The majority of our clients however, are happy with our support and often write to let us know.

**One satisfied Pakistani client wrote:**

*"I would like to thank Mr Ijaz Ashraf and to all the team of SCOREscotland who are helping homeless people like me. I think that other ethnic minorities should support and contribute what is in their power to make SCOREscotland really strong."*

Pakistan client  
18/08/08

**At the end of a long and difficult case, White Scottish client wrote:**

*"Although I carried through each stage of my complaint independently of SCOREscotland, it was Ijaz and his colleague who helped to calm me when I felt despondent.*

*The eventual outcome was positive as the perpetrator eventually resigned and I hope a lesson was learned that racism is not welcome.*

*I am not of ethnic origin and felt awkward about raising the point with SCOREscotland but it was treated with utmost respect."*

White Scottish client  
08/06/08

***Ijaz Ashraf***

## YOUTH AND CHILDREN'S WORK

### **Knots and Crosses Youth Club (KCYC)**

SCOREScotland seized the opportunity to Work with BCDP through their Citywide Youth Groups programme in order to develop a much needed youth club for the young people of the West of Edinburgh.

According to the young people, 'KCYC IS THE PLACE TO BE!'

### **ONE YEAR ON AT KNOTS & CROSSES YOUTH CLUB!**

Let's take a look at what we have done over the last year.

The youth group enjoyed taking disposable cameras home for the 4 week photography project on the theme of 'Dreams'. This involved composing photographs, developing the film and printing final enlargements of our favourite photos from a selection of hundreds that we collected over the 4 weeks. Caroline Douglas, the photographer, led us through all the stages. In the art workshop, we made photo frames for the photos. We learnt a lot and had lots of fun.

We celebrated Chinese New Year in February, with party games on China and Chinese culture.

We visited parks around Edinburgh and learned how to play rounders while enjoying the weather. We also visited the Wester Hailes Youth Agency's Drop-in at the Pyramid Centre in Dumbryden, to meet other young people living in the area and to try out our baking skills with muffin making. We have achieved so much in the last year and things seem to get more interesting and fun.

### **Fun and Frolics and M&D's Theme Park**

Whilst we have lots of fun, we also address serious issues that are important to KCYC Members such as bullying, racism, isolation, boredom, sexism, exclusion and respect.

KCYC targets minority ethnic children but it welcomes all children and young people living in the West Edinburgh, aged between 8 and 16 years.

**Wing Li**





## STATEMENT OF FINANCIAL ACTIVITIES

(Incorporating an Income and Expenditure Account)  
for the Year Ended 31 March 2008

	Unrestricted funds £	Restricted funds £	31.3.08 Total funds £	31.3.07 Total funds £
<b>INCOMING RESOURCES</b>				
Incoming resources from generated funds				
Activities for generating funds	4,938	-	4,938	-
Investment income	1,049	-	1,049	815
Incoming resources from charitable activities	-	<u>83,486</u>	<u>83,486</u>	<u>65,596</u>
Total incoming resources	5,987	83,486	89,473	66,411
<b>RESOURCES EXPENDED</b>				
Costs of generating funds				
Costs of generating voluntary income	760	-	760	-
Charitable activities	1,036	74,932	75,968	65,004
Governance costs	<u>1,000</u>	-	<u>1,000</u>	<u>1,500</u>
Total resources expended	<u>2,796</u>	<u>74,932</u>	<u>77,728</u>	<u>66,504</u>
<b>NET INCOMING/(OUTGOING) RESOURCES</b>	3,191	8,554	11,745	(93)
<b>RECONCILIATION OF FUNDS</b>				
Total funds brought forward	<u>105</u>	<u>17,933</u>	<u>18,038</u>	<u>18,131</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<b><u>3,296</u></b>	<b><u>26,487</u></b>	<b><u>29,783</u></b>	<b><u>18,038</u></b>

The Statement of Financial Activities and Balance Sheet have been extracted from the full Statutory Accounts, a copy of which is available from the trustees.

**Balance Sheet At 31 March 2008**

	<b>Unrestricted funds £</b>	<b>Restricted funds £</b>	<b>31.3.08 Total funds £</b>	<b>31.3.07 Total funds £</b>
<b>CURRENT ASSETS</b>				
Cash at bank	6,980	27,035	34,015	37,916
<b>CREDITORS</b>				
Amounts falling due within one year	(3,684)	(548)	(4,232)	(19,878)
<b>NET CURRENT ASSETS</b>	<u>3,296</u>	<u>26,487</u>	<u>29,783</u>	<u>18,038</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>	<u>3,296</u>	<u>26,487</u>	<u>29,783</u>	<u>18,038</u>
<b>NET ASSETS</b>	<u>3,296</u>	<u>26,487</u>	<u>29,783</u>	<u>18,038</u>
<b>FUNDS</b>				
Unrestricted funds			3,296	105
Restricted funds			<u>26,487</u>	<u>17,933</u>
<b>TOTAL FUNDS</b>			<u><b>29,783</b></u>	<u><b>18,038</b></u>

The Statement of Financial Activities and Balance Sheet have been extracted from the full Statutory Accounts, a copy of which is available from the trustees.

#### **BOARD OF DIRECTORS**

Khalida Hussain  
Milind Kolhatkar  
Amjad Chaudhry  
Shahzad Humayun  
Iftakhar Sheikh  
Ajaz Hussain  
Taimur Malik



#### **ADVISORS**

Steve Kent  
David Hoy  
Alistair Dinnie

#### **MEMBERS OF STAFF**

Nabirye A Balyejusa  
Ijaz Ashraf  
Lu Jian Kun

#### **SESSIONAL YOUTH WORKERS AND VOLUNTEERS**

Wing Li  
Brendan Mcgiver  
Adamma Ezigbo  
Chandra Vemury

## **STRENGTHENING COMMUNITIES FOR RACE EQUALITY SCOTLAND**



**SCOREscotland, 30 Westburn Grove, Edinburgh, EH14 2SA**  
**Tel. 0131 442 2341.**  
**Website: [www.scorescotland.org.uk](http://www.scorescotland.org.uk)**

A Company limited by guarantee and a charity. Company number: 274614. Charity number: SC 036018