

ANNUAL REPORT  
APRIL 2009 - MARCH 2010



**STRENGTHENING COMMUNITIES  
FOR RACE EQUALITY SCOTLAND**

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## ACKNOWLEDGEMENTS

Once again SCOREScotland acknowledges with thanks the great support both financial and in kind the organisation has received over the past year. It clearly enable us to advance our Vision, Mission and Objectives.

We would especially like to thank our Members, service users, community activists, Partner agencies and funders; particularly the City of Edinburgh Council, BBC Children In Need, Mentor Foundation UK, Lothian and Borders Police and Prospect Community Housing.



# SCOREScotland VISION



Our shared organizational vision which underpins all that we do is:

**Social justice and race equality in a society proud of its diversity.**

## MISSION

SCOREScotland's mission and purpose for existence is to:

**Work in partnership with others to address the causes and effects of racism and to promote race equality. We will break down barriers to the full participation of minority ethnic communities in all aspects of civic life.**

By participation in Civic Life we mean:

- Equality of access to public services and information
- Ability to contribute to and influence policy development and service delivery
- Freely participating in social, political, cultural, and economic life
- Feeling valued and integrated as part of society.

## VALUE STATEMENT

SCOREScotland is committed to social justice and equal opportunities for all by providing a service that is *accessible* and *inclusive*. Taking a *partnership approach*, we support and empower those who are disadvantaged and discriminated against. We recognise that a united community is the backbone of a cohesive and harmonious society and thus we strive to "*put the unity back into community*".



# FOREWORD

Once again I had the privilege to Chair SCOREscotland over this financial year. Despite working under difficult financial circumstances and staff shortages the organisation managed to achieve a number of outcomes and I am pleased to report Key achievements of the organisation as below:-

- One to one casework service provided to 47 clients on a range of issues
- Continued to service the West Edinburgh Group Against Racial Abuse and Harassment (WEGARAH)
- Further developed the Diversity Advisory Group (DAG) in partnership with L&B Police and local BME community members; implementing more items of the Action Plan
- Held an Adult Support and Protection Event in partnership with CEMVO attended by 38 people
- A third Youth Group (8-11yrs) meeting on Friday afternoon was developed; KCYC continues to cater for 8 - 18 year olds attracting a weekly average of 30 young people
- Youth and Children benefited from a range of organised activities on offer over 4 weeks of summer and 2 weeks Easter
- In partnership with Skillnet, provided Employment guidance to 16 adults
- A Women's Group started and in partnership with Wester Hailes Health Agency providing Aerobics and promoted healthy life styles to 25 women
- In partnership with Saheliya, provided complimentary therapy sessions to 9 local women
- Supported local BME parents who wished to get organised and provide cultural education to their children after school
- 5 Neighbourhood Partnership Meetings attended
- Continued to develop SCOREscotland Membership
- Participated in the long term review and development of the local community event - All together In the Park
- Ongoing outreach programme conducted reaching 163 new people
- Held a very well attended West Edinburgh Multicultural Social Event in December 2009 attracting 300 people from diverse communities and backgrounds to promote social harmony/cohesion

All of the above would not have not been possible without the commitment and dedication of the staff, in particular the Manager for leading the team and ensuring developments take place. The Board and I would like to take this opportunity to thank the staff for surviving another year and continuing to serve the community. I would also like to thank all the people who have supported Scorescotland over the year to allow the organisation to get to where it is today, it would not have been possible without the support of the various stakeholders who continue to give their time, resources, advice and support to shape Scorescotland.

**Khalida Hussain**  
Chairperson



# MANAGER'S REPORT



SCOREScotland was already operating with a very tight budget before the onset of the turbulent economy. Inevitably, the added challenges over the past year have sharpened our frugality. Despite setbacks such as diminishing funding streams and staff illness, however, I am delighted to report that we have done a very good job.

Our vital Case Work service has continued and we have supported the right of each and every client to live without fear of racial abuse or harassment, in decent accommodation. The Youth Clubs continued to thrive and had a total of over 90 young people with an average weekly attendance of 30 young people. Also, despite the changed venue, heavy snow and altogether bad weather, 300 people turned up for the West Edinburgh Inter-cultural Social Event on the 27th of December. Our partnerships with Lothian and Borders Police, Prospect Community Housing, Services for Communities and other service providers have continued to have big impact on the lives of those we serve.

The majority of our clients do get justice through persistence and support, however, there will always be hopeless cases such as those of women and children with no recourse to public funds or victims of racist abuse who are too traumatised and disempowered by their experiences to muster enough confidence and stamina required to take meaningful action. Fear that their circumstances will get worse if they speak out or involve the police is one of the biggest deterrents. Also, the notion that despite reporting to the police repeatedly, nothing much is done to stop the perpetrators in their tracks leads victims to

lose hope of realising justice and, instead, they are forced to change their lifestyles in order to minimise the risk of racial harassment or attacks.

It is crucial to stress to clients that whilst individual situations could get worse, taking no action does not guarantee that the racism and victimisation one experiences will not change for the worst. It is better, therefore, to seek help and even if circumstances become worse in the short term, there is real hope that once issues are out in the open and the relevant agencies join forces to make a difference, life should markedly improve.

This approach is particularly essential now as we all begin to understand the upcoming changes, promotion of the 'big society' and associated cuts and expectation of increased levels of community self-help. In this post code lottery, it will be critical for SCOREScotland to develop more effective partnerships and strengthen existing ones. These collaborations are mutually beneficial and in our case, they enable us to make meaningful differences in more lives than we would otherwise.

I thank all our stakeholders especially SCOREScotland members, all our funders, partners and supporters. Special thanks go to members of staff and volunteers who have been diligent in delivering on our goals. The reality, however, is that without the ongoing and unstinting support from our awesome Board, in particular, Khalida Hussain our Treasurer/Chairperson, this particular boat would be in dangerously shallow waters.

**Nabirye Balyejusa**  
Manager

# CASE WORK



## 1-TO-1 CASE WORK

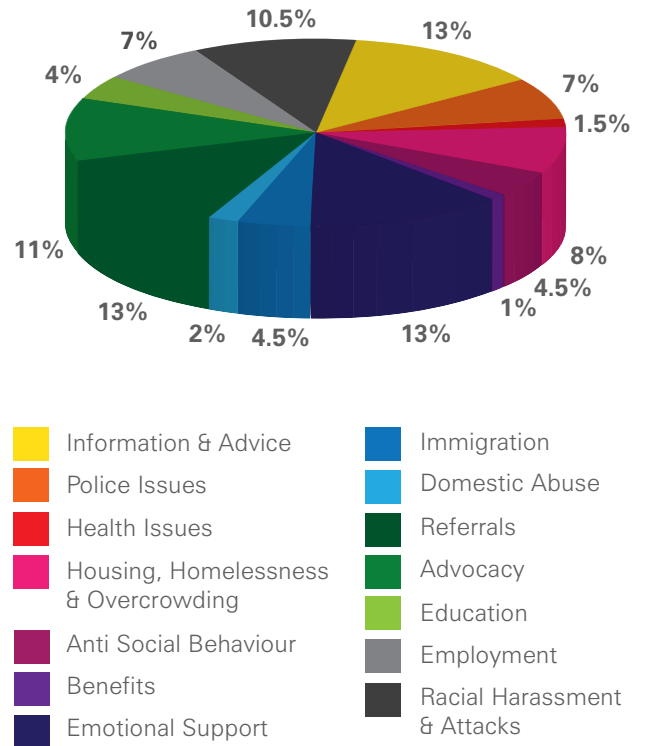
There is no doubt that Casework is a major aspect of SCOREScotland work. The cases we handle and the issues the clients presented with continue to demonstrate that this specialist support work is crucial for many people. The complex issues clients have often involve racial harassment and abuse, homelessness and housing rights, disputes with landlords, and discrimination in the work place. Matters are often exacerbated by lack of or poor access to vital information and racial discrimination.

In 2009/10, despite Ijaz taking a career break due to poor health and the subsequent unavoidable interruptions to the service, we managed to deal with a total of **45 new cases** and **2 ongoing cases**. Out of this total, **(26)** related to information and advice, **(14)** had police issues, **(3)** health inequality matters, **(17)** housing/homelessness and overcrowding, **(9)** anti social behaviour, **(2)** support with benefits, **(26)** emotional support, **(9)** immigration problems, **(4)** domestic abuse, **(26)** required referrals, **(23)** advocacy, **(8)** needed support around education, **(15)** employment, **(11)** racial harassment, **(10)** racial attacks, and out of these, **3** perpetrators were charged in a court of law. **43** of the cases above are now closed with the exception of two which have been carried into the current year.

In summary,

- **21** of the total number of cases we handled over the past year were about racial abuse and harassment.
- **10** of these included racist attacks.
- **3** of these involved serious racial attacks in which the perpetrators were charged and given jail sentences.

## TOTAL CASES 09-10



- **5** of the victim's properties were badly vandalised. Working in partnership with Lothian and Borders Police, Services for Communities, Prospect Community Housing Association and other housing providers these issues were resolved.
- **1** victim of persistent racist attacks was given accommodation by Home Scotland and is now resettled in another area.
- **12** of the cases have been resolved with the help of police, housing and anti-social behaviour officers from the City of Edinburgh Council.
- **2** cases are still outstanding. With regards to one of these, we are awaiting confirmation as to when the family can move into their new property.

The clients that sought help from SCOREScotland came from a diversity of ethnic groups. According to our statistics, the majority were from the Pakistani community as well as different African countries. The gender identity of our clients was evenly spread while the ages ranged from 10 years to 72 years.



In order to enhance our effectiveness and desired outcomes for our clients, we have developed good working relationships with different service providers. We are acutely aware that we do not have all the answers to our clients' needs and working with others is a vital approach to our work.

In the process of providing advocacy to our clients, we contacted or worked in partnership with a diversity of organisations and service providers. The key ones include:

- Lothian and Borders Police
- Child Benefit Agency
- WHALE Arts Agency
- CHAI
- Bethany
- Shakti Women's Aid
- Saheliya
- Men in Mind
- Skillnet Edinburgh
- CORE
- Wester Hailes Health Agency
- City of Edinburgh Council,
- Prospect Community Housing and other Associations
- Social Work
- WHEC
- Local Primary Schools
- Ethnic Minorities Law Centre

Despite such an impressive network of supportive agencies and service providers, an unacceptable number of our clients suffer racism in silence for months and sometimes longer before they can take the first steps to report to the police or to SCOREScotland as a Remote Reporting Centre. Sometimes, matters are taken out of their hands when after a number of minor racist incidents a major hate crime attack is brought to the attention of the police. Besides fear of repercussions if they were to report perpetrators of hate crime, there is a persistent belief among some clients that 'there is nothing the police can do. What is the point of reporting?'

Nothing empowers perpetrators more than believing that their victims are too terrified to speak out. This means that they can continue their crime with impunity. For this reason, it is crucial that we all work together to support victims of hate crime, encourage them to continue coming forward and reporting their experiences in order for appropriate action to be taken.

**Ijaz Ashraf**  
Caseworker

# YOUTH & CHILDREN'S WORK



**Our Knots and Crosses Youth Club (KCYC) is a truly multi-cultural group for young people aged 8-18 years and living in the West of Edinburgh. Thanks to funding from Children In Need and Mentor UK we have had a really fantastic year full of challenging activities and loads of fun!**

Basketball has been one of the most requested sessions and so it has been great to have sessions at WHEC with their Basketball coach. The sessions have been really well attended and young people have been able to show off their skills, learn new ones and enjoy competing against each other in small teams.



We had an incredible Summer Programme 2009 filled with fun trips, Spray Art workshops, Cooking for health eating, Hip Hop and Street Dance, Break dancing and much more!



Our trip to Blair Drummond Safari Park allowed us to see lots of animal including lions and giraffes and had us sailing through the trees on the Flying Fox.

We worked with The Bike station who gave cycling lessons. A real highlight was that three of our young people learned to ride a bike over two days! We were so proud of them. The Bike Station recycles old bicycles to create new ones and we were able to buy thirteen of the bikes for the young people who took part in the cycling workshop. This was a brilliant opportunity and the young people have used the bikes to get to club as much as possible.





We celebrated Eid al-Fitr with a treasure hunt quiz with prizes for our 8-11 and 12-14 year old groups and games for our 15-18 year old groups. All groups enjoyed some delicious snacks prepared by our lovely volunteers: Jahi Abubakar and Amina Masoud.



This year we enjoyed canoeing along the canal from the summer through to October. Thanks to Wester Hailes Canoe Club for allowing us to use their handmade canoes and equipment. The guys from Set In Motion helped us to learn basic rowing skills and canoeing knowledge while we played team work games and journeyed along the canal. We learned that working together keeps us dry and that the opposite is also true!



We certainly had a lot of fun skating in the winter wonderland all 52 young people and staff! All youth groups voted to watch A Christmas Carol in 3D as part of their Winter Holiday Celebrations.



Professional Photographer Vicky Leigh further developed the photography skills of our 15-18 year old group and we enjoyed a trip to the beach and forth road bridge to try out different techniques on Black and White film. We also took photographs on the themes of Peace and Friendship and the young people developed their favourite prints in the dark room at WHALE.



As KCYC is a multi-cultural project we wanted to talk about Racism, its causes and effects and who can help if you see or experience Racism. The 8-11 year olds have taken part in a range of activities about Bullying and Racism. The group members shared their opinions and experiences and we made a list of things we can do if it happens to us or others around us. The 12-14 year olds have looked at diversity and inequality and discussed their views on what is and isn't fair. They also identified what can be done and who can help with Racist incidents.

In February 2010 our 15-18 year old group wowed us all in their Lyrics workshop with Zaki-al-Salahi. The workshop looked at Hip Hop lyrics, the meaning behind some of them and the different ways in which these lyrics are performed-poetry, rap, and singing. The young people were given the opportunity to write and perform their own lyrics and created both rhythmical and deeply moving lyrics about racial prejudice.

Some of the lyrics written gave the children of Juniper Green Primary School an insight and inspiration as part of their Similarity and Difference workshops with SCOREscotland in March. Within these workshops we looked at what makes us different and what makes us the same. We also explored what we feel is fair and what we think is a respectful way to treat others. The Year Five/Six year group presented their ideas and poems they wrote, to their whole school assembly.



We began our Healthy lifestyles Project with Mentor UK who wanted to know what our views on alcohol were and for us to create a resource for young people which was fun and informative to help other young people make better choices about alcohol. We decided to make an animation so that would be fun to create and watch.

The healthy eating sessions have been a huge success with 51 young people attending at least one session and up to 28 participants attending a session at any one time. Young people understood that they should eat five fruit and vegetables a day and the 12-14 year olds and 15-18 year olds also understood about eating food from different food groups but most of the young people were not putting this into practice. We found healthy recipes and adapted some others that the young people wanted to cook. We tried new fruits and vegetables and ways of putting them together. If the young people enjoyed the food we gave them the recipe to recreate at home. All the recipes we used were cost effective so that if parents were on a budget they could still afford the ingredients.





The most talked about session for both the 8-11 year olds and 12-14 year olds group was their sessions on the trampoline. The 12-14 year olds had a session at WHEC and twenty excitable 8-11 year olds ventured over to Orcadia in Leith and leaped and bounced for an hour with more smiles and energy than I've ever seen in such a short space of time. They certainly made use of the room and got our money's worth!

Young people across the three age groups joined together in a fundraising event for The Children's Society. Several of the young people in each age group felt passionately that they would like to do something to help those less fortunate than themselves. At each of the consultation sessions they asked me if we could do something and so I organised for these young people to meet and lead on creating an event. After much discussion of different kinds of fundraising it was decided that a small second hand sale would be the most suitable. They all brought items old toys, books and clothes from home and once they had collected enough, designed and distributed their own flyer, created games they could charge 10p for and organised to serve tea, coffee and cakes. They agreed to share responsibility for a stall and created a rota for the day. The day was quieter than we had hoped, however the young people made a good profit and any unsold goods were taken to the British Heart Foundation, which will create funds for them. In taking responsibility themselves the young people gained organisational and team work skills and also learned how they would do it differently next time.

A core group of five young people decided they would like Knots and Crosses Youth Club to have its own website and so spent a month of their Friday afternoons creating pages of information about the group information and times, photo galleries of their adventures so far and a new logo for the club. The site now just needs a few finishing touches and to be made live by our I.T. support. Particular thanks go to Jonathon Ward and Ahmed Rajab for sharing their computer expertise.

## COLOUR OF MY FACE

*I look away but you remain,  
The expression that my face causes you pain  
My heart melting into the drain,  
Racism here, racism there,  
I no longer can take this strain.  
Abuse flying at me is all I gain.*

*We should all unite,  
From the darkys to the light.  
Just be polite and don't give up your fight.  
Stay together, be tight.  
Love is all we need,  
It will be alright.*

*Don't see the vision, be the vision,  
Make the right decision.  
Choose a dream or a religion,  
Whether Muslim or Christian  
Fly high and be fly like that pigeon.  
Grab your bible or your Qur'an,  
And don't forget to have fun.  
There's no need for drugs and a gun,  
Wish I'd listen to my old man.*

*Don't waste your talent-use it,  
No one will abuse it.*

Anonymous



Easter programme - Mountain biking, fun day in Hailes Quarry Park, street dance sessions, trip to M and D's. We had so much fun!

**Julia Moscrop**

Youth & Children's Development Officer

# ANTI-RACIST TRAINING



SCOREscotland provided good quality anti racist training for Sessional Youth Workers and Volunteers in readiness for the Knots and Crosses Youth Clubs (KCYC) Summer Play Programme. This was organised by Julia Moscrop and delivered with the support of Emma Crawshaw.

SCOREscotland believes that all young people should expect to have access to an environment which is both supportive and secure from racist activity. However, in this society, it is impossible to guarantee that racism or racial harassment will never happen on our patch. Sometimes, children and young people may experience racial harassment. SCOREscotland, and all the Youth Workers have the responsibility for addressing any such incidents in order to promote youth clubs in which all members share respect and trust.

According to research findings, by the age of two, children are aware of differences, such as skin colour variations, between people. During the third to fifth years of age, they have also begun to pick up societal values associated with these

differences; what to admire and respect and what to despise. Seen, heard, experienced first hand or in the ways others are treated, these shared community messages can have serious long term consequence on a child's world view, attitudes, behaviour, self confidence and their self esteem.

It is a fact that racism damages all children. The child who is at the receiving end can feel angry, hurt, afraid and inferior. He or she may be denied access to opportunities which others enjoy and take for granted. The child who discriminates may believe they are superior but acquires a distorted, fearful view of the world which limits their social contacts and experiences.

SCOREscotland provided training designed to enhance our Youth Workers' capacity to recognise, challenge and eliminate/reduce racial discrimination; to develop strategies which support positive attitudes and behaviour; and to provide an environment that is conducive to non-formal education for the young people and which reflects and promotes the diverse nature of our society.





## WEST OF EDEN GROUP

SCOREScotland was approached by a group of local parents who wanted to collectively establish quality, affordable, culturally appropriate and sustainable community-based after school cultural education for their children.

They needed to address an identified gap by providing an education designed to strengthen their children's values and identity.

Although this group of parents had the willpower to do something about this identified need within their community, the community did not have adequate financial resources to do so.

SCOREScotland provided support to enable the group to identify the appropriate strategy and approach towards addressing their need and, the ball started rolling faster.

The need for volunteering and commitment was clearly identified and emphasised. Additionally, it was agreed to charge minimal fees for the attendance. These resources were essential for room hire and purchase of necessary resources. Thus the group were further mobilized towards their goal. Greater emphasis was placed on community participation and ownership.

The Group is doing very well and runs twice a week at the local high school – Wester Hailes Education Centre (WHEC).

## SCOREScotland WOMEN'S GROUP

We have worked closely with local ethnic minority women on issues they identify as impacting on their health. Using community development approaches, we have worked with the group to define their health needs and encouraged them to act as a group to address their needs. Given our limited resources, we supported them by focussing on creating opportunities for physical and social activity and to promote the development of social networks and connectedness to community.

Working collaboratively with Wester Hailes Health Agency, we provided Aerobics and promoted healthy life styles to 25 women.

Additionally, in partnership with Saheliya, provided complimentary therapy sessions to 9 local women.

### TRAINING – DEALING WITH CHALLENGING BEHAVIOUR

You would think the WHALE building is pretty safe, wouldn't you? Well you would not be quite right.

Every now and then, we are faced with a tricky situation and it is absolutely crucial that staff know what to do in such circumstances.

Joint training in this area, organised by WHALE Arts for all tenants was, therefore, very welcome.

# EVENTS & ACTIVITIES

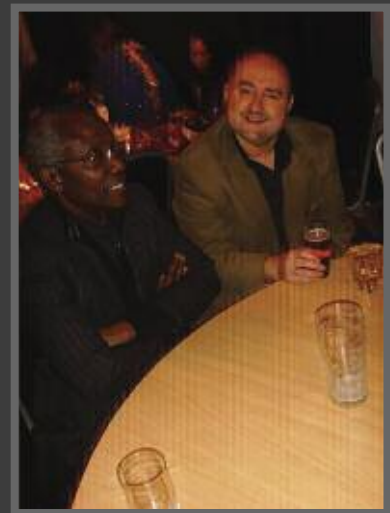
## 2009 WEST EDINBURGH INTERCULTURAL SOCIAL EVENT

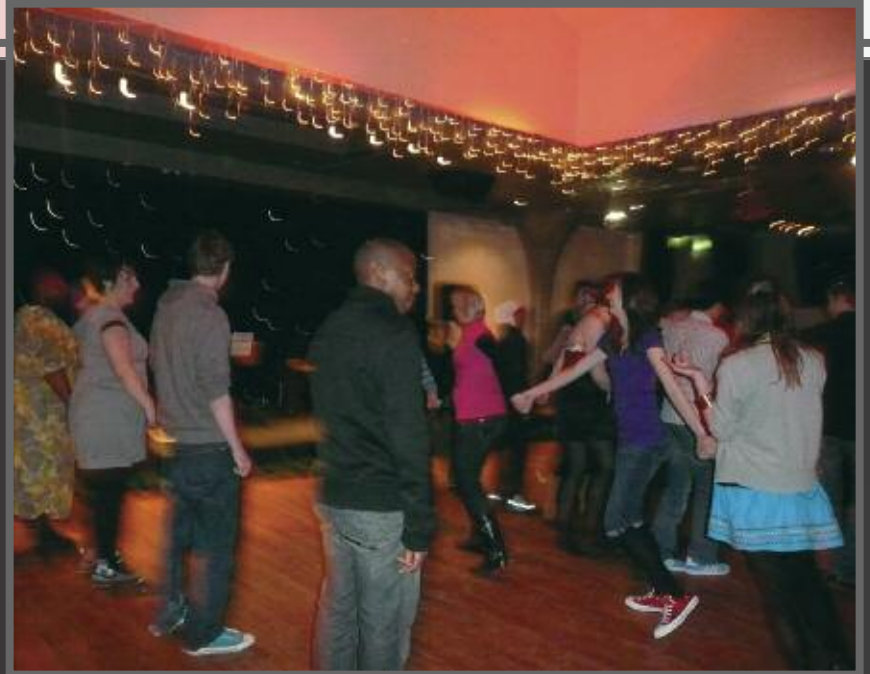
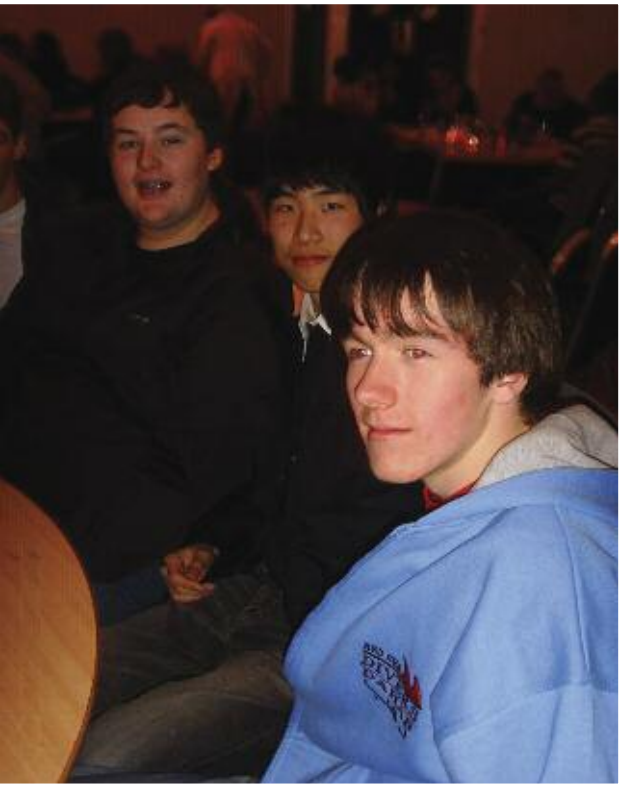
Building an inclusive society is a long-term ambition. Of course different approaches can be adopted in this undertaking, however, given our meagre resources and the enormous size of the task, SCOREscotland continues to work in partnership with local community activists, our sympathetic Police Chiefs and other supporters to do our bit towards this noble goal.

Once again, the 2009 West Edinburgh Inter-cultural Social Event managed to surpass our expectations. As communities were literally snowed under and we were holding the social event at a new venue – The Corn Exchange - we wrongly thought people might choose to give it a miss and stay in. Around 300 people from innumerable countries and a rich diversity of backgrounds and culture turned up! What a treat!

It is important to point out that we very nearly failed to hold this very popular event because we had not secured adequate funds to do so. Had we not been rescued by the CEC Equalities Unit and the Police, it would have proved impossible to hold this celebration.

Despite the reduced entertainment programme we all had great fun while promoting inter-cultural dialogue and community cohesion. Very good value for money!







## WEGARAH

### WEST EDINBURGH GROUP AGAINST RACIAL ABUSE & HARASSMENT (WEGARAH)

WEGARAH continues to carry out its good work and I was delighted to be reappointed as chair of the group at the last biennial AGM.

The meeting went very well with a higher than usual number of community representatives coming forward to serve on the group, which is extremely encouraging. We are also pleased with the continued support of the Police, Edinburgh Council and Prospect Housing Association. Their active involvement enables the community to engage in a meaningful way and on a regular basis. This year the group also clarified its formal working relationship with SCOREScotland which will benefit both groups and the progress of the on going work to fight against racism. It remains a huge honour for me to chair WEGARAH and we all look forward to the challenges ahead.

**Councillor Ricky Henderson**  
Chairperson, WEGARAH



*Entertainment on the day included exquisite Indian Dance*

## DIVERSITY ADVISORY GROUP

During the year SCOREScotland's Diversity Advisory Group (DAG) continued to meet, with a range of local people from various communities in the West Edinburgh area giving freely of their time to help Lothian & Borders Police deliver a better service to local Black/Minority Ethnic citizens.

The group continued to progress its Action Plan, and build on the solid foundations laid down by the initial members.

Despite pressures on public sector budgets, restructuring within the Police meant that a local Hate Crime Liaison Officer came closer to fruition, with a named individual officer now laying the groundwork for taking on this critical role.

With local people often raising concerns about the 'low-level' racist behaviours of some young people, and in line with its Action Plan, the DAG considered the benefits of adopting a restorative justice model. Under this approach, an offender can come face to face with the victims and see the human side of the misery caused. Whilst this will never be a cure-all for every situation, evidence shows that under certain conditions, and when managed sensitively and professionally, a restorative justice approach can bring about lasting change in offending behaviours.

The DAG intends to move this aspect of its Action Plan forward over the coming period.



Once again this year, Lothian & Borders Police have continued to engage with the group, seeking shared solutions to our common problems of racism, racial harassment, isolation and fear of crime.

With the continued support of local residents, this group can continue to play an important role in bringing citizens together with senior police officers in a safe space both to express their views of local policing, and to jointly find ways to work towards our shared goals.

**Milind Kolhatkar**  
Chairperson, Diversity Action Group

## ADULT SUPPORT & PROTECTION SEMINAR

SCOREScotland organised and worked in partnership with CEMVO to deliver a seminar on The Adult Support and Protection (Scotland) Act 2007. We needed to raise awareness of this important (Scotland) Act among our client groups. The Act introduces new measures to identify, support and protect adults who may be at risk of harm or neglect and who may not be able to protect themselves. 38 people attended this event.



### EMPLOYMENT GUIDANCE

In partnership with Skillnet, provided Employment guidance to 16 West Edinburgh BME adults.

These comprised a range of one-to-one support and group training delivered by Jerusalem Barnabas, Skillnet Advice & Guidance Worker for people who were job hunting, or those who needed guidance to explore their options and choices and make informed decisions regarding work or further education or a new direction in their life.

Participants found this approach very beneficial as it also offered opportunities to join in a series of half-day participative workshops on Job Search Skills, Interview Skills, Application forms and CV Building.

## SHORT TERM DEVELOPMENT (2010-2011)

SCOREscotland is now preparing to enter into a one year contract with our core funder - the City of Edinburgh Council. The future after that is uncertain, however, we aim to meet all agreed goals and secure a 3year contract. In addition, we will continue our fundraising activity in order to diversify our funding base and increase our human resources. This is a developing organisation still consolidating its core activities, strengthening internal structures and systems.

We will:

- bring in resources to ensure further development and continuation of Youth Work programme;
- continue to encourage those Members of SCOREscotland who can join the Board of Directors to do so and to work towards a more diverse Board of Directors in order to better represent the different communities we serve;
- update our business plan and ensure it is a working document;
- further develop our networks; strengthen existing partnerships while looking for new ones;
- continue to review all policies and procedures, internal structures and processes;
- explore possibility of expanding Youth provision to other areas in West Edinburgh; work with schools; and possibly a homework-club;
- further develop young people decision making structures to facilitate feeding into KCYC programmes and activities and SCOREscotland Board;
- continue to raise profile of SCOREscotland; increase publicity and action research among

children and families/communities to review needs/barriers.

## MEDIUM TERM DEVELOPMENT (2011-2013)

What happens over this period will be greatly influenced by SCOREscotland's performance during 2010-2011.

However, we will:

- continue to implement the fundraising strategy;
- implement pilot youth provision recommendations from action research;
- have full time office administrator;
- explore social enterprise ideas;
- continue to review and refine our internal structures and processes;
- further invest in the continuous development of the Board and staff;
- continue to strengthen existing partnerships and seek to develop new ones;
- secure funding to realise our Community Development project;
- continue to evaluate and devise imaginative ways of establishing what people think about the services we provide and how they can be improved;
- document the work of SCOREscotland - video.

## LONG TERM DEVELOPMENT (2013 ONWARDS)

Beyond 3 years, SCOREscotland aims to survive the credit crunch and still harbours the goal to be in bigger premises, with more human resources and an expanded range of services to address identified need.

(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)  
FOR THE YEAR ENDED 31 MARCH 2010

	Notes	Unrestricted funds £	Restricted funds £	31.3.10 Total funds £	31.3.09 Total funds £
<b>INCOMING RESOURCES</b>					
Incoming resources from generated funds					
Activities for generating funds	2	360	-	360	3,751
Investment income	3	-	-	-	613
Incoming resources from charitable activities					
Miscellaneous		-	105,680	105,680	103,823
<b>Total incoming resources</b>		<b>360</b>	<b>105,680</b>	<b>106,040</b>	<b>108,187</b>
<b>RESOURCES EXPENDED</b>					
Charitable activities					
Miscellaneous		10,904	131,819	142,723	102,575
Governance costs	4	1,259	-	1,259	998
<b>Total resources expended</b>		<b>12,163</b>	<b>131,819</b>	<b>143,982</b>	<b>103,573</b>
<b>NET INCOMING/(OUTGOING)</b>					
<b>RESOURCES before transfers</b>					
Gross transfers between funds	7	(11,803)	(26,139)	(37,942)	4,614
		(6,644)	6,644	-	-
Net incoming/(outgoing) resources		(18,447)	(19,495)	(37,942)	4,614
<b>RECONCILIATION OF FUNDS</b>					
Total funds brought forward		6,661	27,736	34,397	29,783
<b>TOTAL FUNDS CARRIED FORWARD</b>		<b>(11,786)</b>	<b>8,241</b>	<b>(3,545)</b>	<b>34,397</b>

## BALANCE SHEET AT 31 MARCH 2010

	Notes	Unrestricted funds £	Restricted funds £	31.3.10 Total funds £	31.3.09 Total funds £
<b>CURRENT ASSETS</b>					
Cash at bank and in hand		172	17,972	18,144	39,771
<b>CREDITORS</b>					
Amounts falling due within one year	6	(11,957)	(9,732)	(21,689)	(5,374)
<b>NET CURRENT ASSETS/(LIABILITIES)</b>		<b>(11,785)</b>	<b>8,240</b>	<b>(3,545)</b>	<b>34,397</b>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<b>(11,785)</b>	<b>8,240</b>	<b>(3,545)</b>	<b>34,397</b>
<b>NET ASSETS/(LIABILITIES)</b>		<b>(11,785)</b>	<b>8,240</b>	<b>(3,545)</b>	<b>34,397</b>
<b>FUNDS</b>					
Unrestricted funds	7			(11,785)	6,661
Restricted funds				8,240	27,736
<b>TOTAL FUNDS</b>				<b>(3,545)</b>	<b>34,397</b>

The Statement of Financial Activities and Balance Sheet have been extracted from the full Statutory Accounts, a copy of which is available from the Trustees.



## TRUSTEES

Khalida Hussain  
 Shahzad Humayun  
 Ajaz Hussain  
 Taimur Malik  
 Amjad Chaudhry  
 Iftakhar Sheikh  
 Kate Betney  
 Yvonne Yeboah

Chairperson/Treasurer  
 Vice-Chairperson  
 Company Secretary  
 Board Member  
 Board Member  
 Board Member  
 Board Member  
 Board Member

## ADVISORS

Steve Kent (EVOC)  
 Nick Croft (Link Officer, CEC Equalities Unit)

## MEMBERS OF STAFF

Nabirye Balyejusa – Manager  
 Ijaz Ashraf – Case Worker  
 Sheila Masaba – Temporary Case Worker (until 31st March 2010)  
 Julia Moscrop – Youth and Children's Development Officer  
 Kyu-Sik Hong – Youth Worker (until December 2009)  
 Nicole Mooney – Youth Worker (until March 2010)  
 Omara Naseem – Youth Worker (until August 2009)  
 Leon Marongwe – Youth Worker  
 Sophie Johnston – Youth Worker  
 Isaac Higenyi – Summer Programme Youth Worker (until August 2009)  
 Rebecca Leach – Youth Worker  
 Anna Byerly – Youth Worker  
 Zaki El-Salahi – Youth Worker  
 Sheila Masaba – Youth Worker (until April 2009)  
 Cecilia Driciru – Administrator (until May 2009)  
 Annette West – Administrator

## VOLUNTEERS

Rebecca Leach  
 Jahi Abuukar  
 Claire Chalmers (Summer 2009)  
 Nahid Aslam  
 Khine Maung

Suzanne West  
 Deborah D'Mello  
 Farhana Shahed  
 Qi Lu

**STRENGTHENING COMMUNITIES  
 FOR RACE EQUALITY SCOTLAND**



SCOREScotland, 30 Westburn Grove, Edinburgh, EH14 2SA  
 Tel: 0131 442 2341 • Website: [www.scoreScotland.org.uk](http://www.scoreScotland.org.uk)

A Company limited by guarantee and a charity. Company number: 274614. Charity number: SC 036018