



/ STRENGTHEN/NG COMMUN/T/ES /

Annual Report & Accounts

2023-2024





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About SCOREscotland

Aim

SCOREscotland aims to advance education, work towards the elimination of racial prejudice and discrimination, promote equality of opportunity, and develop harmony, understanding, and co-operation between people of different races, colours, national or ethnic origins, cultures, and religions within the Area of Benefit (the South West of Edinburgh).

Mission

SCOREscotland's mission and purpose for existence is to work in partnership with others to address the causes and effects of racism, promote race equality and break down barriers to the full participation of the black and minority ethnic (BME) communities in all aspects of civic life. By participation in civic life, we mean equality of access to public services and information, the ability to contribute to and influence policy development and service delivery, freely participating in social, political, cultural, and economic life and feeling valued and integrated as part of society.

Value Statement

SCOREscotland is committed to social justice and equal opportunities for all by providing a service that is accessible and inclusive. Taking a partnership approach, we support and empower those who are disadvantaged and discriminated against. We recognise that a united community is the backbone of a cohesive and harmonious society and thus we strive to "put the unity back into community".



Chairperson's Foreword

Demand on our services continues to grow, particularly due to the soaring cost of living. In addition, ongoing international developments adversely impact the lives of our target groups, so that our services have never been more necessary to many vulnerable families, children, and young people. To achieve our mission, we undertook the following key activities in 2023-2024:



Shaz Humayun

1. Assistance to individuals and families

Provided information, advocacy, and non-financial support to individuals experiencing or affected by racial prejudice and discrimination.

2. Community Learning and Development

Offered opportunities for individuals and families, including children and young people, to come together in a group setting, to learn new things, develop new skills, meet new people, tackle issues of common concern, develop confidence and self-esteem and enhance social capital.

3. Community Solidarity

Organised a programme of events and activities designed to bring together people of different racial or ethnic groups, faiths, and cultural traditions, thereby improving mutual understanding and communication, developing friendships, and engendering a shared sense of community responsibility.

4. Policy Development

Encouraged and assisted service providers and employers in the statutory, private, and voluntary sectors to develop, implement, monitor, and evaluate policies and procedures aimed at promoting equality of opportunity and eliminating discriminatory practices.

5. Participation and Representation

Developed and implemented strategies aiming to improve BME individuals' level and quality of involvement in all aspects of community life, including their use of mainstream services and participation in civic structures.

6. Public Education

Delivered a programme of training, informal learning, and public education with young people to improve awareness of the causes, nature, and extent of racial prejudice, discrimination, and inequality, as well as to develop effective personal and collective strategies to challenge this.

I would like to extend my sincere gratitude to all our funders and stakeholders. Together, we have provided our service users with valuable skills, knowledge, and experiences that will equip them to thrive in their lives, ensuring a brighter future for our community as a whole.

I would also like to say a special 'thank-you' to SCOREscotland's team of skilled staff and volunteers. It is your efforts that have enabled us to both maintain and further develop our vital community development work in South West Edinburgh fostering good relations and building more cohesive communities. Throughout the past year, you have worked so hard to improve the lives and prospects of our service users.

Adil Ibrahim - Manager's Report

2023-2024 has been another amazing year and I am delighted to have this space to reflect on it.

The highlights of this year include:

Rebranding and new Visual Identity:

We engaged with an award-winning branding and graphic design agency (Bold Studio) to renew our organisational visual identity.

New website:

We worked with local web developers Nevermore Agency to build a new website for SCOREScotland, to help us engage more with our participants and volunteers and to show our value to our funders and supporters.

Organisational review:

We worked with TopHat Coaching to establish an organisational review in which we revisited our vision and explored ways to continue to be an effective partner and leader for change in Scotland with renewed energy and focus.

Research:

We engaged with and listened to our target communities, proactively seeking their input to ensure our services are meeting their needs. Towards the end of 2023, we initiated fresh research on the needs, priorities and aspirations of the children and young people in our community, using surveys and focus groups to identify and respond to the changes around us and the growing needs of our user groups in order to adapt and sustain our capacity to meet our wide-ranging responsibilities. The research analysis and recommendations report will be published in June 2024.

Looking ahead: we plan to:

- Continue to seek new and effective partners and secure further funding to continue our vital work.
- Enhance our volunteer recruitment drive and invest in structured volunteer management and development. This, in turn, will enhance our overall sustainability.
- Continue to embed climate change awareness into every aspect of our work and strategy.
- Improve BME individuals' level and quality of involvement

in different aspects of community life, including their use of mainstream services and participation in civic structures.

- Document SCOREScotland's work, using photographs and video where appropriate, to raise our profile and continue to measure the overall impact of our work.

My thanks and appreciation to:

- Our dedicated, selfless and hard-working staff team for your unwavering commitment and support. I look forward to continuing working with you all to realise our vision of 'social justice and race equality in a society proud of its diversity'.
- SCOREScotland's Board members, for your support which has been critical to the successes which we have achieved together. I know that the whole staff team is thankful to you all.
- All SCOREScotland's members and service users for helping us continue to deliver our wide variety of programmes.
- Our volunteers for contributing so much to our work.
- Our partners including 'Wester Hailes Together', your support is invaluable to us and with your continued commitment we can look forward to another year of effective service delivery and community development.

My thanks and appreciation to:

- All or Nothing
- Community Wellbeing Collective
- Edinburgh Carnival
- Edinburgh Fringe Festival
- Edinburgh University
- ELREC
- EVOC
- NKS
- Police Scotland
- Prospect Community Housing Association
- Strathclyde University
- Whale Arts Centre

Our Projects

Youth X-Change Project - CashBack

This year, SCOREScotland has had the privilege of receiving CashBack for Communities funding from the Scottish Government to deliver our new and exciting Youth X-Change project.

The aim of this project is to collaborate with other organisations to empower local BME young people (15 – 24 years old) and help to divert them from potential entanglement in anti-social behaviour and crime, by fostering trust with local police through engagement activities, offering training, enhancing learning, volunteering and employment options, improving relationships with schools, promoting physical health through sports, providing mental health support, and encouraging community involvement.

In 2023-2024, we worked with 84 young people across South West Edinburgh. These young individuals have been referred to our program through various avenues, including direct engagement with schools including Wester Hailes High School, Currie, and St. Augustine, as well as direct outreach efforts by SCOREScotland.

Our program focuses on providing comprehensive support to these young people, both within and outside of school settings. Throughout the year, these 84 young people had the opportunity to participate in a wide range of activities aimed at holistic development including engagement in:

- Sports activities such as weekly boxing and basketball training, fostering teamwork, discipline, and physical well-being.
- Creative workshops covering a variety of interests and talents.
- Music library sessions providing avenues for self-expression and artistic exploration.
- Workshops focused on improving numeracy skills. One notable example is the Money Management Boot Camp



week held in October 2023, which provided practical lessons and tools to enhance financial literacy and money management skills among participants. This was filmed by ITV and broadcast on Good Morning Britain.

- Poetry and Creative Writing Workshops, held in partnership with Push the Boat Out, that provided a platform for self-expression and creativity. Through these workshops, participants not only refined their writing skills but also had the opportunity to showcase their talents on a broader stage. Two of our young people performed their poems at the prestigious Edinburgh International Poetry Festival, a testament to their talent and the impact of our programs.
- Collaboration with the Edinburgh Lothian Green Team that provided young people with unique opportunities to connect with nature. From gardening and conservation activities to woodcraft workshops and exploring green spaces, participants learned about environmental stewardship and developed a deeper appreciation for the natural world.
- SCQF Accredited modules delivered by Scottish Sports, providing young people with valuable skills essential for both their academic careers and employability. Skills such as teamwork, communication and conflict resolution are integral to success in various aspects of life, and the acquisition of these skills through accredited modules further enhances the prospects of our young participants.



Case Study

17-year-old T faced significant challenges with low confidence, shyness, and discrimination in Scotland. The Basketball CashBack activity became a turning point in his life, providing a supportive environment where he could thrive. Through weekly basketball sessions, T not only improved his skills on the court but also found a community that embraced him for who he was. His new-found confidence positively impacted various aspects of his life, including school attendance and relationships with peers.

T's journey highlights the transformative power of programs like CashBack. His experience demonstrates how participation in empowering activities can foster personal growth, resilience, and a sense of belonging. T's story serves as an inspiration, showing the potential for positive change when young people are provided with opportunities for support and development.

This was a big success for us, and highlights the impact our support has had on T so far. T continues to be involved in the basketball sessions and other creative workshops at SCOREscotland.



The photos attached to this case study are for illustrative purposes only and are not associated with the individual's story.

Basketball helped me break out of my shell, and I feel more confident now.

Short videos and quotes from young people

Basketball video:

I love how I come here and play basketball and socialise. It's really fun.



Tinderbox Video:

It was such a nice and unique experience. I can't wait to take part in it again.

Poetry and creative writing workshop participant:

I love to sketch and write that's why I took part in the poetry workshop. I like writing poems about how I feel or anything that matters to me. I do it to let all my feelings out. It really helps me when I am angry. The most hardest thing about it was when we had to perform in front of other people but I really enjoyed writing that letter to myself and then drawing around it. If they opened a workshop like this again I would love to join.

Children and Youth Development (Knots and Crosses Clubs)

Funded by Edinburgh City Council, our youth and children's clubs continued to create safe and friendly environments for local children and young people (7 – 17 year old) where they can have fun, relax, socialise and learn something new. These clubs have provided engaging, educational and fun activities guided by the needs and interests of our children and young people. Engaging with over 90 young people this year, the wide range of activities offered by the clubs include:

- Weekly athletic training sessions in partnership with Harmer Athletics to encourage children and young people to develop the habit of regular exercise and increase their physical stamina and confidence.
- Weekly aerial dance classes in partnership with All or Nothing Aerial Dance Theatre providing opportunities for young people to acquire circus and acrobatic skills leading to participation in the Youth Showcase 2024.
- A wide range of art-related activities to cultivate artistic interests in children and young people, promoting their all-round development and growth.
- A series of animation and music workshops as part of the Visual Virtuoso project organised by Manipulate Arts. In this project, children and young people were involved in the creation of an animation film.
- Sports and recreational activities including trampolining, bowling and ice-skating.
- Visits and outings to cinemas, beaches, Edinburgh Castle, the Royal Yacht Britannia, Edinburgh Botanic Gardens, Camera Obscura, M&D's Theme Park, Dynamic Earth, and Edinburgh Zoo. These outings provided children and young people with an opportunity to visit new places, relax, have fun and socialise with their peers.
- Attending Fringe shows in different parts of Edinburgh in summer 2023, experiencing the fun of watching theatre shows in our city's internationally renowned festival.
- Science workshops in partnership with the Edinburgh Science Festival, where children learned about dinosaurs, fossils and geology through activities such as foam dinosaur building, plaster ammonite casting and fossil identification.
- A day trip to the University of Strathclyde where young people had a campus tour and took part in science and artificial intelligence activities, speaking to representatives of student societies to learn more about university life.
- One-to-one support to children, young people and families, addressing challenges and issues which impact children and young people's development and well-being.
- Assisting parents in liaising with schools and supporting families in parent-teacher meetings.
- Collaboration with the British Red Cross to organise resilience-building workshops, enabling young people to reflect on their issues and problems and identify sources of support, encouraging them to face challenges at home and schools with positivity.
- One-to-one direct work such as weekly catch-up sessions with young people to follow up on progress in their own personal growth and development, providing a safe space for them to discuss their issues and concerns.
- Referrals to partner agencies such as the Scottish Association of Mental Health and Action for Children, helping our children and young people to receive more individualised support with their well-being and enhancing their all-round development and well-being.



CommUnity Youth Voices Ambassador's project

Funded by the National Lottery's Young Start, the CommUnity Youth Voices project aimed to support and enhance youth empowerment and engagement, by offering opportunities for young people (11 – 18 years old) to play leading roles in anti-racist education and volunteering through the Duke of Edinburgh Award Programme. Through their collective efforts, they have inspired positive change, fostered cross-cultural understanding, and empowered youth to become active agents of change in their community. This year we supported over 35 young people through this project. Activities included:

- Anti-racist training with young people to improve awareness of the causes, nature, and extent of racial prejudice, discrimination, and inequality, as well as to develop effective personal and collective strategies to challenge this.
- Youth-led initiatives to promote cultural understanding, combat racism, and nurture personal development.
- Weekly meetings and discussion sessions in which young people could share their experiences and views on racism, discrimination and cultural diversity.
- Anti-racism training sessions to guide young people to explore and reflect on their experiences of racism.
- Celebration of the rich cultural diversity of Wester Hailes by organising Cultural diversity and Heritage events where youth and community organizations came together to share traditional food, music, and customs. The young people also played a key role in organising events in which they promoted their own cultures, showcasing different elements including music, art, clothing and food.
- In partnership with the National Museum of Scotland, 4 sessions of art workshops where young people could learn about Afrofuturism arts.
- Recruiting 10 enthusiastic young participants for the Duke of Edinburgh Bronze Awards, demonstrating a keen interest in self-improvement and adventure.
- Expeditions offering the exciting opportunity for participants to embark on outdoor adventures and further their personal development, promote physical fitness and resilience and learn valuable life skills such as teamwork, leadership, and problem-solving.
- Cultural activities to promote diversity, such as cooking sessions for children and young people, enabling them to cook and taste traditional foods from different cultures and facilitating cultural exchange.



Community Fridge

Funded by the People's Postcode Lottery and the Lottery's Community Action Fund (in collaboration with ELREC and NKS), our Community Fridge initiative is committed to fostering sustainability and community welfare. The fridge has a combined purpose of distributing free, good quality food and enabling local community members to prevent food waste and reduce carbon emissions. By harnessing the power of collective action, we strive to combat food waste and mitigate carbon emissions while nourishing our community members in need.

Operating from two different locations (Whale Arts Centre on Mondays and St Nicholas Church on Thursdays), this year we shared over 35 tonnes of food with 90 people, on average, visiting the fridge each week. We operated the fridge indoors during winter at both venues and recently started running it outside from the garage at Whale Arts. The fridge has been open to everyone regardless of their ethnicity or financial situation. Volunteers have played a very strong role in running the fridge successfully.

We have been collecting more surplus donations from Makro and KFC on Fridays and have been working in collaboration with Open Heavens Church to share food that is dated for Fridays, as the group runs its "Food share project" and gives away food on Saturdays and Sundays. We are also giving out the leftover food from Thursdays to the Friday community meals of Whale Arts Centre and other members of the community who are attending different activities in the building.

Community Fridge video:



Feedback from some of the service users:

"Thank you for everything. I really appreciate your help and time. I like anything available. I know you will have a lot of people to look after as well. I have a lot of health problems but also was diagnosed with PTSD and find it difficult with too many people around me so would like you to make a food bag for me. Is that ok, please let me know. Thanks".

"I managed to collect my food today. Everything was good so far. Food was excellent, many thanks and blessings to everyone who has provided food".

"Thank you for the food and drinks today. It is good, many blessings to everyone. If you have lemon grass, please give it to me if you don't mind. I want to make one of my favourite dishes, Thank you."

Cycling Programme

Funded by the City of Edinburgh Council's Smarter Choices and Smarter Places (SCSP) and Cycling Scotland, this project aimed to enhance opportunities for disadvantaged local families and communities by offering a variety of cycling activities for families and individuals of differing abilities to improve their cycling skills, fitness and confidence as well as access to more resources, information and services.

Activities included:

- Weekly led rides (31 rides with 144 participation).
- Cycle training in 3 groups (10 sessions of 2 hours each) was provided, training 33 adults and 27 young people.
- Bike maintenance (5 workshops delivered, training 22 people to check their bikes and repair punctures).
- Dr Bike (12 free bike repair events, benefitting 95 households and repairing 138 bikes).
- Referring 15 women to the bike station for free bikes.
- Organising World Car Free Day event in September 2023, running a free Dr Bike, repairing 12 bikes and supporting 10 households on the day with a taster cycle training session.

Our cycling programme has been successful in cultivating a culture of active travel within the Wester Hailes community, laying the groundwork for widespread adoption of cycling for a variety of everyday purposes.

We greatly appreciate the vital support from Community Payback team, InfraSisters, Love to Ride online platform, Critical Mass Rides, and Cargo Bike Movement who loaned us an eCargo bike which we used to collect food donations from local stores and transport goods for swap shops.

Overall, we supported over 400 people in active travel initiatives. The project engaged participants with the wider benefits of cycling and being outside in natural surroundings and enhanced social capital by offering a wide range of volunteering opportunities. Two of the confident riders were trained as Cycle trainers. We have received heartening feedback from our participants on their experience in our cycling sessions:



"Cycling gave me more confidence since I have not cycled for 15 years, due to having a motorbike accident. Cycling also helps me to save money, I don't need to depend on public transport any longer. It is much appreciated in these difficult and expensive times".

"Cycling makes a difference in my life. It represents a way to relax and be away from the work life stress. It is also an amazing alternative to the bus. I always use my bike for shopping and make short journeys. Joining rides on Saturday is a wonderful opportunity to meet other people and discover the beauty of the surroundings".

Cycling Programme video:



Create Community Wealth and Empowered Enterprise

Funded by Creative Scotland, Create Community Wealth was a ground-breaking initiative spanning Wester Hailes and North Edinburgh, a partnership between Whale Arts, North Edinburgh Arts, Passion for Fusion and SCOREScotland. The project aims were:

- Develop products and services and potentially start their own micro-business.
- Access routes to market, either by creating new or tapping into existing selling platforms.
- Improve their well-being and their economic prospects through creativity. Etc.

Building on the learning from this project, we worked with Whale Arts to deliver a short term project (Empowering Enterprise – Building Bridges to Business) focussed on addressing the barriers to entrepreneurship faced by women and those from other underrepresented groups.

Energy Advice

We worked in partnership with Prospect Community Housing to support local families to use home energy more efficiently in their homes, save money and protect the environment. Support included how to use their heating system effectively, finding out where savings might be made, understanding their fuel bills and identifying any energy supplier/ fuel debt issues. Referrals for further energy support have been made if a tenant is eligible for a warm pack or fuel vouchers.

Our energy advisor visited tenants in their homes and showed them how to use their heating more efficiently, how to save energy within the home, and offered advice on meter readings, fuel bills and fuel debt issues with follow up case work provided where required along with sending them further information and advice if they requested it. 57 households benefited from this project.

Digital Inclusion

Funded by the National Lottery, our Digital Inclusion project delivered outstanding work reaching out to isolated residents in danger of being excluded or at risk of being digitally disadvantaged due to a range of issues including low income, lack of digital skills or confidence, discrimination, racism, and limited English language skills.

We also received a National Databank grant in Round 25 from The Good Things Foundation so that we are now able to provide free data to five SCOREScotland members every month until December 2024. The wide range of activities offered by the project included:

- Supporting 45 individuals and families to have easy and affordable access to suitable devices with sufficient data and internet facilities, as well as the digital skills and literacy to use them to access online services safely and confidently.
- Regular digital sessions for parents, carers, adults, youth and children.
- Becoming a member of the National Digital Inclusion Network, that is powered by the Good Things Foundation, to ameliorate the digital divide in our local community.
- Delivering a range of free services that help our community members to access the internet and free online digital resources in order to learn how to use digital technology within and for their own community.

Hybrid Conversation Café for Arabic Speaking Young People

Funded by Awards for All from August 2023, this project aims to develop the communication skills of Arabic speaking young people and help them with their integration skills. In this period, we worked with over 45 young people (12 – 16 years old) through this project.

Although the Conversation Café was originally designed for Syrian young people, we opened it up to other Arabic speaking young people to widen access. Focussing on the themes of communication skills, heritage, climate change and racism, the project offered weekly online conversation cafés and monthly outings in order to help participants:

- Develop their communication and social integration skills and work together to play an active part in local Scottish life.
- Share and celebrate their heritage and learn more about Scottish/UK heritage.
- Access opportunities for informal learning (e.g. about climate change) and raise awareness about racism and identify how to surmount barriers to social integration.
- Access opportunities for mentoring and befriending with other Arabic speaking and local Scottish communities.
- Access existing SCOREscotland programmes for young people.



"The group has helped me with many things and I now have a wider understanding of the topics that we learnt. One of the topics that we learnt was climate change which was good for me because I learnt about what our world is going through and what I can do to help - the smallest thing can make a big difference."

Multicultural Café

Our monthly multicultural café run by volunteers has brought local community members together to enjoy delicious fresh food and make new friends as well as offering volunteering opportunities. The café used ingredients from our community fridge, so minimising costs and preventing food from going to landfill. Each café was attended by over 25 people and involved 4 to 5 volunteers. The café has been an excellent opportunity for intercultural exchange and sharing food knowledge.



Minority Ethnic Employability and Careers Guidance

Funded by the Robertson Trust, from August 2023 this project worked in partnership with other agencies to develop and improve employability skills for the local BME community through workshops, short courses, one to one support, guidance, counselling and volunteer placement opportunities. In this reporting period, the project helped 20 participants to identify and work towards their career and employability goals, with the specific focus on overcoming language difficulties and addressing clients' own individual barriers to employment. Activities included:

- Person-centred support to facilitate personal empowerment and skills growth for our client groups.
- Regular online and in person employability workshops, 1:1 and drop-in sessions.
- In-person workshops and 1:1 advice provided in local community spaces, allowing us to also advertise our services in these spaces. This has permitted SCOREscotland to gain access to attendees at local community spaces and provide support from a trusted partner, as well as enabling us to introduce our clients to additional services and support to reduce feelings of isolation and promote integration into the local community.
- Youth employability support through the CashBack Youth X-Change project where young people (16+) accessed 1:1 drop-in advice and booklets tailored for youth employment, as well as signposting and linking to employment, training or educational opportunities.
- A comprehensive 35-page employability workbook created for clients, covering topics such as action planning, skills identification, CV and cover letter creation, interview skills and preparation, cultural awareness and rights at work.
- Partnership work, locally and throughout the city, to ensure we fully support our clients with removing barriers to employment, as well as other practical and well-being support to which they can be signposted.
- Participation in a roundtable of employability workers throughout Edinburgh to discuss strategic developments which could help facilitate additional support for migrant workers to find stable and sustainable work.



- Recruiting a volunteer from a migrant community, who assists with workshops, provides feedback on forms, and assists with interpreting leaflets. Our volunteer, with lived experience of immigration, was uniquely aware of the barriers that can arise as a migrant worker living within the UK.
- Training provided in GDPR, cybersecurity best practices, equality, diversity and inclusion awareness, time management, mental health awareness, effective communication, anti-racism and assertiveness training, and navigating immigration pathways for employability.
- Student placements for two Edinburgh College students;
- Strategic work to ensure we are maximising our reach within our networks. We collaborated with other local services to advertise locally and made use of our networks online through advertising on social media, WhatsApp and within the Joined up for Jobs network noticeboard.
- SCOREscotland services advertised on noticeboards, libraries, community hubs and religious buildings and at careers fairs. By attending career and job fairs we have been able to broaden our client base and provide outreach to those new to Scotland and lacking community links.

Women's Groups and Mental Health Support

Funded by the Mental Health Foundation and the Morrisons Foundation, our women's groups aim to enhance participants' mental health and overall well-being, combat social isolation and build friendships and a sense of community between women of diverse cultural backgrounds. The groups promoted empowerment, diversity, inclusivity, social justice, and community building in South West Edinburgh. We operated a programme of activities including weekly dance fitness classes, social sewing groups, trips and outings. This year we worked with over 140 women who share a common journey towards self-improvement and empowerment.

Central to our mission were objectives aimed at fostering mental resilience, mitigating stress, alleviating social isolation, and nurturing a strong sense of belonging among participants, while also facilitating the formation of lasting friendships. We prioritize the preferences and needs of our participants, tailoring our offerings to align with their desires and interests. Activities included:

- Weekly Sewing Classes, providing a space for creative expression and relaxation.
- Weekly Yoga sessions by Edinburgh Community Yoga, offering physical and mental rejuvenation.
- Weekly Latin dance fitness classes, combining exercise with cultural enrichment and fun.
- Monthly walking group expeditions with Ramblers to encourage outdoor activity and exploration while enjoying each other's company.
- Bi-weekly trips and outings to expand participants' horizons and create lasting memories, fostering a sense of adventure and belonging.
- Counselling referrals for women in need.
- Funding from the Mental Health Foundation enabled us to raise questions about mental health needs and support within the SCOREscotland.



Partners include the Ramblers, Edinburgh Community Yoga, and Community Wellbeing Collective. Their unwavering support has been instrumental in the successful delivery of these activities to our participants. Through this collaborative approach, we empower participants to play an active role in shaping their experiences, fostering a sense of ownership and investment in their journey towards well-being. Looking ahead, we are committed to creating an inclusive and supportive environment where women can thrive mentally, physically, and socially. Our goal is to leave a lasting legacy of empowerment that touches the lives of many.

Staff Team



Adil Ibrahim
Manager



Kasia Banaszewska-Diaz
Finance Administrator



Harry Economou
Youth X-Change –
CashBack Project
Coordinator – joined
June 2023



Katie Galli
Careers and
Employability Project
Coordinator – joined
August 2023



Lianna Fok
Youth and Children's
Development Office –
joined July 2023



Fatima Omer
Mental Health Support
and Women's group
Coordinator - joined
June 2023



**Madhavi Latha
Apparala**
Cycling Programmes
and Community Fridge
Coordinator



Louisa Charleston
Walk This Way, Energy
Advice – left July 2023



Sumaira Ud-Din
Digital Inclusion Officer
– left September 2023



Ekaterine Tsurtsunia
Digital inclusion Officer
– left February 2024

Board Members

Shaz Humayun (Chairperson)
Zora King (Secretary)
Kate Betney (Treasurer)
Zahra Hussain (Vice-Treasurer)
Himi Bhatnagar
Sofie Aspeslagh
Rosemary Okoli
Ruairi Mc Dermott (joined November 2023)
Tanha Tabassum (resigned January 2024)
Lesley Warren (resigned September 2023)
David Henderson (resigned July 2023)



Sessional Workers

Elise Delafontaine
Ezza Adam
Fiona Delany
Francesca Seminara
Ishrat Measom
Janet Pena
Min Leng
Rawan Sayedahmed
Rehana Islam
Tagwa Abdelkarim
Zoulikha Hamraonui



Volunteers

Naomi Crowley	Henoc Garcia
Kareen Smith	Sayed Ahmed Hala
Rehana Islam	Rawan Sayedahmed
Shalina Akter Titu	Hafsa Ali
Souad Khtira	Nathalie Solandt De Araujo
Sumar Almdhai	Kahla Saltus
Kaniz Fatema	Sayna Bedeewi
Farida Hossian	Djamila Bendali Braham
Ann Marriani	



Accounts

Strengthening Communities for Race Equality Scotland - SCOREscotland

Statement of Financial Activities (Incorporating an Income and Expenditure Account) for the Year Ended 31 March 2024

	Notes	Unrestricted funds (£)	Restricted funds (£)	31.03.24 Total funds (£)	31.03.23 Total funds (£)
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	2,174	501	2,675	358
Charitable activities Core Activities	4	3,917	319,874	323,791	364,046
Investment income	3	1,067	-	1,067	190
Total		7,158	320,375	327,533	364,594

EXPENDITURE ON					
Charitable activities Core Activities	5	17,601	336,114	353,715	327,322
NET INCOME / EXPENDITURE					
Transfers between funds	15	(10,443) 5,932	(15,739) 5,932	(26,182) -	37,272 -
Net movement in funds		(4,511)	(21,671)	(26,182)	37,272
RECONCILIATION OF FUNDS					
Total funds brought forward		70,198	170,137	240,335	203,063
TOTAL FUNDS CARRIED FORWARD		65,687	148,466	214,153	240,335

Continuing Operations:

All income and expenditure derive from continuing activities
The Statement of financial activities includes all gains and losses recognised in the year.

Accounts

Balance Sheet 31 March 2024

	Notes	Unrestricted funds (£)	Restricted funds (£)	31.03.24 Total funds (£)	31.03.23 Total funds (£)
FIXED ASSETS					
Tangible assets	12	7,127	-	7,127	7,591
CURRENT ASSETS					
Debtors	13	31,854	-	31,854	843
Cash at bank and in hand	33,327	151,958	185,285	241,205	190
Total		65,181	151,958	217,139	242,048
CREDITORS					
Amounts falling due within one year	14	(6,617)	(3,496)	(10,113)	(9,304)
NET CURRENT ASSETS		58,564	148,462	207,026	232,744
TOTAL ASSETS LESS CURRENT LIABILITIES		65,691	148,462	214,153	240,335
NET ASSETS		65,691	148,462	214,153	240,335
FUNDS	15				
Unrestricted funds				65,691	70,198
Restricted funds				148,462	170,137
TOTAL FUNDS				214,153	240,335

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for -

(a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006.

(b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

Our Funders

Thank you for all your support on behalf of all our staff, Board members and volunteers. Your funds make a vital difference to all our community groups including children and young people as demonstrated in this report.





SCORE Scotland is a registered company limited by guarantee and a charity.
Company No. 274614 Charity No. SC 036018.
Registered address: WHALE Learning Centre, 30 Westburn Grove, Edinburgh, EH14 2SA.